

Statement on Executive Pay for year ending 31st August 2025

The Academies Financial Handbook stipulates that each trust must publish on its website the number of employees whose benefits exceeded £100K, including salary, employees pension contributions and other taxable benefits.

This has been published within our Accounts as follows:

£160,001-£170,000	1 employee
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The school follows the Department for Education's teachers' pay and conditions document and Headteacher salaries are calculated into Groups and then into separate points. Progression along the points is subject to satisfactory performance management which is carried out by three trustees and an external advisor. For this purpose, the school is in Group 7 and the bands are between Leadership Spine 33 and 39. This was set in 2012 prior to the appointment of a new Headteacher. The Headteacher has reached band 39.